

# **SUPPLEMENT TO COMPETITION DOCUMENTATION<sup>1</sup>/COMPETITION REGULATIONS<sup>2</sup> FOR MEASURE 4.4 OF THE SMART GROWTH OPERATIONAL PROGRAMME INVOLVING PROJECT MODIFICATIONS**

**The Polish version of this document is considered as the official version whereas its English translation is meant to provide guidelines for non-Polish speakers.**

---

<sup>1</sup> Competition Documentation for programmes: TEAM (edition 1-5), TEAM TECH (edition 1-5), TEAM TECH *Core Facility* (edition 1-5), TEAM TECH *Core Facility PLUS* (edition 1-3), First TEAM (edition 1-5); HOMING (edition 1-5), POWROTY/REINTEGRATION (edycja 1-5)

<sup>2</sup> TEAM-NET no 1/4.4/2018 Competition Regulations

# I. Introduction

---

1.1 This document constitutes a supplement to the Competition Documentation/Competition Regulations of the Foundation for Polish Science (FNP) setting out the rules for conducting competitions and implementing projects under the Smart Growth Operational Programme 2014–2020 (SG OP), Axis IV: Increasing research potential, Measure 4.4: Increasing human potential in the R&D sector, i.e. the programmes First TEAM, HOMING and POWROTY/REINTEGRATION, TEAM, TEAM TECH including *Core Facility* competitions and TEAM-NET (the **Supplement**).

1.2 The aim of this Supplement is to enable to apply for modifications consisting of the introduction of a new research task within the implemented project, a corresponding increase of funding and a possible extension of the project implementation period for:

- **First TEAM, HOMING, POWROTY/REINTEGRATION project managers,**
- **junior research team leaders in TEAM-NET projects** (within the meaning of the TEAM-NET Competition Regulations) who on the day of submitting an application on the basis of this Supplement have been employed at least for 3 months in order to carry out the project.

A research task should be related to applying the project results in practice (through implementation, commercialization, services or new research methods). Applications can be related to any scientific field or can be interdisciplinary.

**Other project managers in TEAM, TEAM-TECH (including Core Facility competitions) projects and TEAM-NET research team leaders** may submit an application for project modification under the terms of this Supplement only if they introduce a new research task in accordance with point 2.1.1. (e), in cooperation with one First TEAM, HOMING, POWROTY/REINTEGRATION project manager or with a junior research team leader in other TEAM-NET project. Collaboration must be established between projects of two different project managers.

1.3 Under the rules set forth in this Supplement, applications may be filed only by project managers, within the Measure 4.4 during the project implementation period, excluding the beneficiaries carrying out their project (or a part of it) under a state aid scheme. In case of projects carried out by consortia the additional financing can be granted only to a research unit which will require an annex to the consortium agreement limiting it only to the original application and excluding benefits for the enterprise within the new task.

1.4 If the requested change is related to an extension of the project implementation period, the final deadline for ending the extension period is December 31, 2023.



- 1.5 The application filed under this **Supplement may be submitted no later than 3 months before the project closing date indicated in the funding agreement** (taking into account the extension period granted by the Act of April 3, 2020 on special solutions supporting the implementation of operational programs in connection with the COVID-19 pandemic in 2020).
- 1.6 Beneficiaries applying the rules and procedures set forth in the Supplement are subject to the Competition Documentation or the Competition Regulations under which they obtained funding for their projects. In the event of any inconsistency between this Supplement and the Competition Documentation/Competition Regulations, this Supplement shall take priority.

## II. General information

---

### 2.1 Possibilities for modifications declared under this Supplement

- 2.1.1. An application for project modifications, submitted by a project manager/junior research team leader/research team leader, under the rules of this Supplement (see point 1.2), consisting of an introduction of a new research task related to the application of the project results may involve:
- a) Modifications in the substantive scope of the project, with **extension of the project implementation period by a maximum of 12 months**, where implementation of the modifications requires an increase in the project budget (in case of First TEAM, HOMING and POWROTY/REINTEGRATION programmes) or an increase in the budget of a team led by a junior research team leader who on the day of submitting the application on the basis of this Supplement has been employed in order to carry out the project for not less than 3 months (in case of TEAM-NET programme) by no more than **25% of its existing value**, in particular connected with changes in the composition of the team implementing the project. The proposed changes are expected to contribute to obtaining results directly related to their practical use, implementation or commercialisation.
  - b) Modifications connected with elaboration of the results of the project to date for verification of their possibilities for their practical use, implementation or commercialization (**proof of concept**). Such changes, if substantively justified, may be connected with extension of the project implementation period by a maximum of 12 months and appropriate increase in the funding for the project (in case of First TEAM, HOMING and POWROTY/REINTEGRATION programmes) or for a team led by a junior research team leader who on the day of submitting the application on the basis of this Supplement has been employed in order to carry out the project for not less than 3 months (in case of TEAM-NET programme).
  - c) Modifications connected with an introduction of a new research task with **extension of the project implementation period by a maximum of 12 months** for project managers



(in case of First TEAM, HOMING and POWROTY/REINTEGRATION programmes) or for a team led by a junior research team leader who on the day of submitting the application on the basis of this Supplement has been employed in order to carry out the project for not less than 3 months (in case of TEAM-NET programme), who during the course of project implementation have filed an application in a competition conducted by the European Research Council (ERC) or other international competition of a similar nature (e.g. HFSP) Such modifications, if substantively justified, may be connected with an appropriate increase in funding for the project. The proposed changes are expected to contribute to obtaining results directly related to their practical use, implementation or commercialisation of a solution proposed within a new research task.

- d) Modifications connected with an introduction of a new research task with **extension of the project implementation period by a maximum of 24 months** for project managers (in case of First TEAM, HOMING and POWROTY/REINTEGRATION programmes) or for a team led by a junior research team leader who on the day of submitting the application on the basis of this Supplement has been employed in order to carry out the project for not less than 3 months (in case of TEAM-NET programme), who during the course of project implementation have filed an application in a competition conducted by the European Research Council (ERC) or other H2020 competition or other international competition of a similar nature (e.g. HFSP) and have won the competition or have received a “Seal of excellence” or have been qualified to the second stage of evaluation. Such modifications, if substantively justified, may be connected with an appropriate increase in funding for the project. The proposed changes are expected to contribute to obtaining results directly related to their practical use, implementation or commercialisation of a solution proposed within a new research task.
- e) Modifications introducing an additional task implemented by First TEAM, HOMING, POWROTY/REINTEGRATION project managers or TEAM-NET junior research team leaders (who on the day of submitting the application on the basis of this Supplement have been employed in order to carry out the project for not less than 3 months) **in cooperation** with at least one:
- team leader of a team funded under SG OP Measure 4.3 (International Research Agendas),
  - other First TEAM, HOMING, POWROTY/REINTEGRATION project manager or a TEAM-NET junior research team leader (who on the day of submitting the application on the basis of this Supplement has been employed in order to carry out the project for not less than 3 months and is involved in a different TEAM-NET project than the applicant's project),
  - TEAM, TEAM TECH (including *Core Facility* competitions) project manager or a TEAM-NET research team leader (who on the day of submitting the application on the basis of



this Supplement has been employed in order to carry out the project for not less than 3 months and is involved in a different TEAM-NET project than the applicant's project).

The cooperation between teams from different scientific fields and different research units will be preferred. Collaboration with a research team leader/junior research team leader in a TEAM-NET project on a given new research task may involve only one research team leader/junior research team leader from that project. Such modifications, if substantively justified, may be connected with extension of the project implementation period by a maximum of 24 months as well as an appropriate increase in funding. The proposed changes are expected to contribute to obtaining results directly related to their practical use, implementation or commercialisation of a solution proposed within a new research task.

**NOTE:** in case of options indicated in points 2.1.1. (a), (b) and (e) the changes to be introduced should be directly related to knowledge transfer, practical use or future commercialisation of the developed results. The eligibility of the VAT tax is subject to the rules set out in the funding agreement.

- 2.1.2. The project manager may exercise one or more of the options indicated in points 2.1.1(a)–(e), but the **total extension of the project implementation period** pursuant to this Supplement, subject to point 1.4, cannot be greater than:
- **12 months** for HOMING, POWROTY/REINTEGRATION and TEAM-NET projects (subject to point 3.4.6. of the TEAM-NET Competition Regulations, indicating that the total duration of the project implementation period after its extension may not exceed 48 months),
  - **12 months** for TEAM TECH *Core Facility PLUS* projects,
  - **24 months** for First TEAM, TEAM, TEAM TECH and TEAM TECH *Core Facility* projects.
- 2.1.3. Project extension limits indicated in point 2.1.2 of this Supplement apply to the total extension period i.e. all extension possibly received under this and previous Supplement versions.
- 2.1.4. On the basis of point 3.4.6. of the TEAM-NET Competition Regulations the total duration of a TEAM-NET project implementation period after its extension may not exceed 48 months.
- 2.1.5. A project manager/junior research team leader/research team leader may file only one application pursuant to the rules set forth in this Supplement.
- 2.1.6. Beneficiaries of First TEAM, HOMING, POWROTY/REINTEGRATION, TEAM, TEAM TECH (including *Core Facility* competitions) who receive approval for **extension of the project implementation period** under the rules set forth in this Supplement may also apply for modifications of the project implementation period, without the possibility of an increase in funding:
- a) If the project manager during the extension of the project implementation period gives birth or adopts a child, the project implementation period may be extended by a maximum

of an additional 6 months for each child born or adopted during the project implementation period.

- b) If the project implementation period in the agreement is the maximum permissible project implementation period adopted in the Competition Documentation and this Supplement, an extension of the cost eligibility period is possible for a maximum of 3 months, a so-called technical extension.

#### 2.1.7. Project implementation output and result indicators:

- a) Introduction of modifications of projects under implementation pursuant to this Supplement requires updating of the indicators via the electronic form for filing applications.
- b) The new values of the indicators must be appropriate to the proposed modifications in the project and reflect the adopted aims. Such indicators shall be the subject of evaluation by experts during the course of the merits evaluation of the application, during implementation, and after project completion, and may be subject to changes suggested by experts evaluating the application.

### 2.2. Deadline for submitting applications

- 2.2.1. Applications for modifications in projects will be accepted from **1 September 2020 until 16 October 2020**, 4 pm (local time in Warsaw).

### 2.3. Requested amount

- 2.3.1. As a result of a procedure covered by this Supplement, a new project budget shall be adopted reflecting the costs necessary to perform the tasks provided for in the application.
- 2.3.2. The increase in the budget shall be made under the rules and within the cost categories set forth in the *Cost Eligibility Guide for SG OP Measure 4.4* in force for the Competition Documentation/Competition Regulations under which the project is funded.
- 2.3.3. When filing an application for project modifications, the project manager shall review the entire budget and estimate any potential savings, and may prepare a new project budget covering both the increase in funding and, if possible, the extension of project implementation.
- 2.3.4. In the event of an application for an increase in the project budget, the following values are suggested:
  - a) in HOMING, POWROTY/REINTEGRATION projects up to PLN 400,000,
  - b) in First TEAM projects up to PLN 1,000,000,
  - c) for a team led by a TEAM-NET junior research team leader up to PLN 1,000,000,



- d) in the case of an application for the project modification referred to in points **2.1.1 (e)** for a collaborating team in TEAM, TEAM TECH (including *Core Facility* competitions) and TEAM-NET projects (subject to point 2.3.4. (c) ) up to PLN 500,000,
- e) in the case of an application for the modifications referred to in point **2.1.1(e)** involving an IRA team leader, the IRA project can apply for increase in funding under the rules set forth in the grant agreement under the IRA programme.

It is possible to apply for increase in funding higher than suggested above. In such cases the Foundation will take the decision based on experts' opinion.

## 2.4. Manner of submitting applications

- 2.4.1. Applications for project modification shall be submitted via the electronic system made available by the Foundation at the website [www.wnioski.fnp.org.pl](http://www.wnioski.fnp.org.pl). A template of the Application for changes form is an attachment to this *Supplement*. The application is submitted as a scan of the original document or signed by a qualified electronic signature. Appropriate attachments should be included in the application for project modifications as indicated in 2.4.3. The electronic form shall be completed in Polish or in English.
- 2.4.2 The electronic system for filing applications for project modifications allows for editing of data, including editing attachments and information about the project implementation indicators, until the moment of "*closing of data editing.*" After completion of editing of data, the required *Statement of the unit* where the project is being implemented must be attached to the electronic form. Failure to upload such statement in the electronic system will mean that the application has not been filed. The statement can be submitted as a scan of the original document or signed by a qualified electronic signature.
- 2.4.3. Project managers filing an application for modifications referred to in point **2.1.1(a)** shall file the following attachments with the application:
  - a) Report on the work undertaken to date and a description of the results obtained and their implementation potential (max. 2 pages),
  - b) Description of the modifications in the substantive scope of the project with the substantive basis therefor and an indication of any changes in the composition of the team implementing the project; a justification for the increase in the project expenditures must indicate how the proposed changes will contribute to the practical use of the project results or to the increase of the potential for market use of the R&D results of the project (max. 3 pages) - the description should include a market analysis for the planned application/implementation,
  - c) Project budget including the proposed changes. In case of TEAM-NET programme an attachment presenting the change of unit rates indicators should also be included,





- d) An updated project implementation schedule including the proposed new research tasks and information on planned team members employment structure after a possible increase of funding and/or project extension,
  - e) An updated list of the planned expenses on low-cost research equipment (if applicable),
  - f) Letters of intent from the new proposed project research/economic partners (if applicable).
- 2.4.4. Project managers filing an application for modifications referred to in point **2.1.1(b)** shall file the following attachments with the application:
- a) Report on the work undertaken to date and a description of the results obtained and their potential for implementation (max. 2 pages),
  - b) Description of the new research task in the nature of “proof of concept,” as well as a justification for the increase in the project expenditures or project extension along with the information on how the proposed changes will contribute to the practical use of the project results or to the increase of the potential for market use of the R&D results of the project (max. 3 pages) - the description should include a market analysis for the planned application/implementation,
  - c) Project budget including the proposed changes. In case of TEAM-NET programme an attachment presenting the change of unit rates indicators should also be included,
  - d) An updated project implementation schedule including the proposed new research tasks and information on planned team members employment structure after a possible increase of funding and/or project extension,
  - e) An updated list of the planned expenses on low-cost research equipment (if applicable),
  - f) Letters of intent from the new proposed project research/economic partners (if applicable).
- 2.4.5. A project manager filing an application for modifications referred to in point **2.1.1(c)** shall file the following attachments with the application:
- a) Report on the work undertaken to date and a description of the results obtained and their potential for implementation (max. 2 pages)<sup>3</sup>,
  - b) Description of the new research task and the possibility of application of its results in practice, implementation or commercialization as well as a justification for the increase in the project expenditures or project extension (max. 3 pages) - the description should include a market analysis for the planned application/implementation,

---

<sup>3</sup> Does not apply in case of ERC Grants applicants.



- c) An attachment confirming that the project manager/junior research team leader meets the conditions referred to in point 2.1.1(c)<sup>4</sup>,
- d) Description of the project (in terms of planned R&D works) submitted within the competition referred to in point 2.1.1(c)<sup>5</sup>,
- e) Project budget including the proposed changes. In case of TEAM-NET programme an attachment presenting the change of unit rates indicators should also be included,
- f) An updated project implementation schedule including the proposed new research tasks and information on planned team members employment structure after a possible increase of funding and/or project extension,
- g) An updated list of the planned expenses on low-cost research equipment (if applicable),
- h) Letters of intent from the new proposed project research/economic partners (if applicable).

2.4.6. Project managers filing an application for modifications referred to in point **2.1.1(d)** shall file the following attachments with the application:

- a) Report on the work undertaken to date and a description of the results obtained and their potential for implementation (max. 2 pages)<sup>6</sup>,
- b) Description of the new research task and the possibility of application of its results in practice, implementation or commercialization as well as a justification for the increase in the project expenditures or project extension (max. 3 pages) - the description should include a market analysis for the planned application/implementation,
- c) An attachment confirming that the project manager/junior research team leader meets the conditions referred to in point 2.1.1(d)<sup>7</sup>,
- d) Description of the project (in terms of planned R&D works) submitted within the competition referred to in point 2.1.1(d)<sup>8</sup>,
- e) Reviews and/or opinions of the reviewing panels that the abovementioned application has received<sup>9</sup>,

---

<sup>4</sup> For ERC Grants applicants: electronically signed application with a time stamp consisting of parts A, B1 and B2 of the application, generated by The Funding & Tenders Portal.

<sup>5</sup> Not required from ERC Grants applicants - it is part of the attachment above.

<sup>6</sup> Does not apply in case of ERC Grants applicants.

<sup>7</sup> For ERC Grants applicants: electronically signed application with a time stamp consisting of parts A, B1 and B2 of the application, generated by The Funding & Tenders Portal.

<sup>8</sup> Not required from ERC Grants applicants - it is part of the attachment above.



- f) Project budget including the proposed changes. In case of TEAM-NET programme an attachment presenting the change of unit rates indicators should also be included,
- g) An updated project implementation schedule including the proposed new research tasks and information on planned team members employment structure after a possible increase of funding and/or project extension,
- h) An updated list of the planned expenses on low-cost research equipment (if applicable),
- i) Letters of intent from the new proposed project research/economic partners (if applicable).

2.4.7. An application for modifications referred to in point **2.1.1(e)** shall be filed by each of the project managers/research team leaders/junior research team leaders of Measure 4.4 SG OP intending to cooperate with one another within the new research task, also indicating in the electronic system the project managers/research team leaders/junior research team leaders with whom the cooperation is to be carried out. Each of the applicants shall file the following attachments:

- a) Report on the work undertaken to date and a description of the results obtained and their potential for implementation (max. 2 pages),
- b) Description of the reasons for undertaking the cooperation and the aim sought to be achieved, together with an indication of the **added value** arising out of the cooperation, in particular in terms of practical applications or market use of the project results as well as a justification for the increase in the project expenditures or project extension (max. 3 pages),
- c) Description of the new research task planned to be carried out within the cooperation and the possibility of application of its results in practice, implementation or commercialization (max. 3 pages) - the description should include a market analysis for the planned application/ implementation,
- d) Project budget including the proposed changes. In case of TEAM-NET programme an attachment presenting the change of unit rates indicators should also be included,
- e) An updated project implementation schedule including the proposed new research tasks and information on planned team members employment structure after a possible increase of funding and/ or project extension,
- f) An updated list of the planned expenses on low-cost research equipment (if applicable),
- g) Letters of intent from the new proposed project research/economic partners (if applicable),

---

<sup>9</sup> For ERC Grants applicants: Step 1 Evaluation Report and/or Step 2 Evaluation Report.

- h) In addition, one joint attachment shall be enclosed with each application, with the identical content for all beneficiaries planning to take up cooperation, describing the rules for the cooperation and the rules for division of rights to the jointly developed intellectual property (this attachment shall be signed by all the project managers to be involved in the cooperation).

2.4.8 NOTE: In the case of TEAM-NET applicants, the description of the new research task should include the work planned for the applicant's team in the context of the entire project and the proposed change should be approved by the project Managing Team and consulted with the Scientific and Economic Committee.

## 2.5. System of evaluation of applications for project modifications

The applications submitted will be verified in terms of their compliance with formal conditions and evaluated in terms of substantive aspects. The applications will be evaluated within a period of not more than three months.

### 2.5.1. Verification of formal conditions:

- a) Where an electronic file attached to the online form is found to be defective or where any obvious errors are identified, or in case the required attachments have been prepared on inappropriate templates or they exceed the number of pages specified in this document, such application or the attachments will need to be corrected by the beneficiary within 14 days of notification to that effect.
- b) Where an electronic file uploaded to the online form is defective, or editing errors are identified, the programme officer may request that they be corrected, at any stage of the evaluation, within 14 days of notification to that effect.
- c) If the corrections referred to in points (a) and (b) are not submitted, an application not meeting the formal conditions will not be processed further.
- d) Applications meeting the formal conditions will be referred to substantive evaluation.
- e) Beneficiaries whose applications have not been corrected as indicated in points (a) and (b) or after the corrections still do not meet the formal conditions will be informed (by e-mail or via the electronic system) that their applications will not be considered due to formal defects.

### 2.5.2. Merit-based evaluation:

Independent external experts, within the meaning of Art. 68a of the so called "Implementation Act" (*Act of 11 July 2014 on the principles of implementation of the cohesion policy programmes, financed under the 2014-2020 financial perspective*), selected from the List of expert candidates maintained by the Foundation. Experts are appointed in compliance with the principles described in the Instruction for recruitment and selection of experts for the purpose of selecting projects for financing and carrying out tasks arising



from agreements of projects implementation under the SG OP Measure 4.4 at the Foundation.

Before starting the assessment, each expert must submit a declaration of impartiality, confidentiality and no conflict of interest, as adopted by the Implementing Authority.

- a) Applications shall be evaluated by a panel of experts, including at least three experts with recognized scientific accomplishments or experience implementing innovative solutions within the thematic scope of the application and one member of the FNP Executive Board (who will chair the panel without the right to evaluate the application). In case of multidisciplinary applications the Foundation may appoint additional experts relevant to particular disciplines represented by the applications submitted.
- b) The project manager/research team leader/junior research team leader who has submitted an application for project modification may be invited for an interview with experts, to be held at the offices of the Foundation.; it is possible to have the interview by phone or using online tools (such as Skype). In case of applications involving a collaboration with an IRA team leader, the IRA team leader may also be invited to such interview.
- c) The discussion between the applicant and the panel of experts will be audio recorded.
- d) Experts prepare an assessment of a project in terms of all the criteria, recalling the arguments of all panel members given during the panel meeting and referring to the clarifications/explanations provided by the applicant during the interview. Arrangements are agreed on by email (correspondence is also addressed to an indicated employee of the Foundation) or via a protected directory dedicated to each panel, located on the server of the Implementing Authority coordinated by the indicated employee of the Foundation. The manner of agreeing on the justification is reflected in the Evaluation form.

#### 2.5.3. Experts evaluating applications shall take into consideration:

- a) The manner of implementation of the project to date,
- b) The substantive consistency of the application with the project accepted for funding,
- c) The value added by the modification proposed in the application with respect to the original project,
- d) Meeting the goal foreseen in this call, i.e. increasing the possibility of using the results in practice, of implementation or commercialization of the solution proposed within the new research task.

#### 2.5.4. Experts evaluating applications may request that the beneficiaries make corrections to the proposed project modifications necessary to ensure that their implementation is correct (e.g. concerning the project budget, planned expenditures, or indicators). They may also



recommend that the Foundation conducts such negotiations at a later date, in particular prior to signing of the annex to the funding agreement.

- a) The Executive Board of the Foundation based on the evaluation of the panel of experts shall take the final decision on awarding of the increased funding and project extension.
- b) The Foundation will consider the legitimacy of increasing the amount of funding, taking into account the reasons why the project has been selected for funding, the manner of its implementation so far (both in terms of content and finances), the impact of the proposed change on the expected results of the project.
- c) The Foundation shall send a written notice of the result of the evaluation to the beneficiary (via e-mail).

2.5.5. The call for applications for project modifications pursuant to this Supplement does not constitute a procedure for selecting projects for funding under the competition procedure specified in art. 38 sec. 1 point 1 of the “Implementation Act”.

2.5.6. The Foundation does not provide for any appeal procedure.

### **III. Annex to the funding agreement**

---

3.1 Funding is awarded on the basis of an annex to the current funding agreement and its template constitutes an attachment to this Supplement.

3.2 Before concluding the annex to the funding agreement, the Foundation reserves the right to negotiate with the beneficiary with the aim of introducing necessary adjustments to the application, including those involving project indicators or the project budget, particularly in terms of the correctness of the adopted financial assumptions.

3.3 The rules for disbursing, accounting for, and, where necessary, returning the funds, and the reporting rules connected with expenditure of the funds, shall remain the same as set forth in the funding agreement.

### **IV. Attachments**

---

4.1 Template of the application for changes

4.2 Template of the Annex to the funding agreement without state aid



## V. Contact

---

Additional information is available from the programme officers:

### **TEAM**

Maria Mosor, PhD

tel.: 22 311 84 42; 513 018 425

e-mail: mosor@fnp.org.pl

### **TEAM TECH**

Jurgita Krauzlis

tel.: 22 311 84 47; 604 129 878

e-mail: jurgita.krauzlis@fnp.org.pl

### **First TEAM**

Anna Wajler, PhD

tel.: 22 845 95 17; 604 129 836

e-mail: wajler@fnp.org.pl

### **HOMING**

Izabela Rybka, PhD

tel.: 22 311 84 57; 604 125 874

e-mail: izabela.rybka@fnp.org.pl

### **POWROTY/REINTEGRATION**

Anna Raiter-Smiljanic, PhD

tel. 502 648 327

e-mail: anna.raiter@fnp.org.pl

### **TEAM-NET**

Barbara Wajnchold, PhD

22 845 95 42; 604 128 095

e-mail: wajnchold@fnp.org.pl

